

Approved by the Board February 9, 2015
Regular Meeting of the Vermilion Local School District Board of Education
Wednesday, January 14, 2015

The Organizational Meeting commenced at 6:45 p.m. with Dale Dawson presiding as President.

Roll Call: Mr. Dawson, present; Mr. Habermehl, present; Mr. Harding, present; Mrs. Innes, present; Mr. Rice, present.

Mr. Dawson led the Pledge of Allegiance and Moment of Silence.

At this time, there was election of officers. Mr. Dawson requested nominations for office of the president for 2015.

1.15 Mr. Dawson moved to nominate Shelly Innes for president. Mr. Habermehl seconded. ROLL CALL: Mr. Dawson, aye; Mr. Habermehl, aye; Mr. Harding, aye; Mrs. Innes, aye; Mr. Rice, aye. Motion carried.

Mrs. Innes took the Chair as President.

2.15 Mr. Rice moved to nominate Chris Habermehl for vice president. Mr. Dawson seconded. ROLL CALL: Mrs. Innes, aye; Mr. Dawson, aye; Mr. Habermehl, aye; Mr. Harding, aye; Mr. Rice, aye. Motion carried.

3.15 Mr. Habermehl moved that the Board adopt a resolution to approve the following Standing Resolutions for 2015:

- (1) To establish the 2nd Monday of each month at 7:00 p.m. for the day and time of regular meetings in 2014:

February 9, 2015	August 10, 2015
March 9, 2015	September 14, 2015
April 13, 2015	October 12, 2015
May 11, 2015	November 9, 2015
June 8, 2015	December 14, 2015
July 13, 2015	January 11, 2016 (organizational meeting)
- (2) Designate The Vermilion Photojournal as the **Official Newspaper**.
- (3) Direct the Treasurer to provide copies of the minutes of the last meeting two (2) days prior to the next regular meeting, and to **waive the reading of the minutes** if said is done.
- (4) **Authorize the Treasurer to:**
 - Pay on abstracts and invoices, monthly salaries and bills within the approved appropriations;
 - Request from the Erie and Lorain County Auditors advances on tax settlements as monies are collected;
 - Invest the funds of the district, as they are available;
 - Establish funds as necessary when requested by law or Auditor of State;
 - Open and read bids immediately after the time for filing and bids have expired;
- (5) **Authorize the Superintendent or his designee to:**
 - Act as the Purchasing Agent;
 - Act as the Federal Programs Coordinator;
 - Act as compliance officer for the Equal Educational Opportunities Act, Title IX, and 1972 Civil Rights Act; Family and Medical Leave Act; Bureau of Workers Compensation/Public Employment Risk Reduction Program; Individuals with Disabilities Education Act; Americans with Disabilities Act
 - Approve student activity funds purpose statements and budgets;
 - "504" Coordinator;
 - Approve the emergency and temporary employment of personnel in compliance with policy
 - Provide coordination of required asbestos inspections;
 - Act as Safety Coordinator;
 - Approve the use of school buses within state and local rules;
- (6) Authorize the building principals to sign contracts such as student activity contracts, student pictures, school annuals, athletic contests and the like.
- (7) Appoint the Superintendent or his designee as the Board of Education's hearing officer for appeals of suspensions and expulsions of students.
- (8) Authorize the appointment of the Board's representative to act as a designee for the Board of Education to hear student expulsion appeals.
- (9) Authorize the Athletic Director to act as purchasing agent for the Athletic Fund.

Approved by the Board February 9, 2015
Regular Meeting of the Vermilion Local School District Board of Education
Wednesday, January 14, 2015

- (10) Establish a Service Fund in the amount allowed by law of \$3,500 for the Board of Education within the general fund for the remainder of the fiscal year 2015 and for fiscal year 2016.
- (11) Appoint Dale Dawson to serve on the Vermilion City Parks and Recreation Board for 2015.
- (12) Appoint Grant Harding to serve as Legislative Liaison with the Ohio School Boards Association for 2015.
- (13) Appoint David Rice to serve as Student Achievement Liaison with the Ohio School Boards Association for 2015.
- (14) Authorize the participation in state and federal programs as they become available.
- (15) Approve Alternative Tax Budget for Fiscal Year 2016
- (16) Appoint the following firms as legal counsel:
 - Bricker and Eckler, L.L.P.
 - Britton, Smith, Peters & Kalail co., L.P.A.
 - McGown & Markling Co., L.P.A.
 - Spengler Nathanson P.L.L. Attorneys at Law
 - Squire, Patton, Boggs, L.L.P.

Mr. Rice seconded. ROLL CALL: Mrs. Innes, aye; Mr. Dawson, aye; Mr. Habermehl, aye; Mr. Harding, aye; Mr. Rice, aye. Motion carried.

4.15 Mr. Dawson moved that the Organizational meeting be adjourned. Mr. Harding seconded. ROLL CALL: Mrs. Innes, aye; Mr. Dawson, aye; Mr. Habermehl, aye; Mr. Harding, aye; Mr. Rice, aye. Motion carried.

The Organizational Meeting was adjourned at 6:55 P.M.

The Regular Meeting was called to order by President Shelly Innes at 7:00 P.M.

Roll Call: Mrs. Innes, present; Mr. Dawson, present; Mr. Habermehl, present; Mr. Harding, present; Mr. Rice, present.

The Pledge of Allegiance was led by Vermilion Elementary School Citizens of the Month:

Kaydence Aron	Maeghan Bozsoki	Mason Cooper
Paige Dodge	Jonah England	Miley Faiken
Zoey Faiken	Darren Frenk	Aaron Gerber
Anthony Hamm	Suzi Holmes	Lilli Jones
Landon Kidd	Sierra Klein	William Lengyel
Cameron Lynch-Gorby	Brock Meyers	Liam Minear
Alyssa Ramos	Brady Resko	Allaina Ritchie
Bresais Watson	Casey Yost	

Mrs. Innes led a moment of silence.

At this time there was a Student Achievement Liaison Report:

1. Representatives from TRAIT: Converting athletic film to DVD
2. VHS teachers Caitlyn Arendt and Ann Zgodinski: Sale of excess memorabilia
3. Introduction of Andrew Stillman, new Athletic Director

At this time there was Public Participation.

5.15 Mr. Dawson moved that the Board move into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion or compensation of public employees. Mr. Rice seconded. ROLL CALL: Mrs. Innes, aye; Mr. Dawson, aye; Mr. Habermehl, aye; Mr. Harding, aye; Mr. Rice, aye. Motion carried.

The Board moved into Executive Session at 7:33 P.M.

The Board returned to Regular Session at 7:54 P.M.

Superintendent's Report

1. School Board Recognition Month January 2015
2. Communities That Care 3-point Card Drug Awareness Program

Approved by the Board February 9, 2015
Regular Meeting of the Vermilion Local School District Board of Education
Wednesday, January 14, 2015

6.15 Mr. Dawson moved that the Board adopt a resolution to terminate the employment contract of Gwendolyn Howell, effective January 14, 2015. Mr. Rice seconded. ROLL CALL: Mrs. Innes, aye; Mr. Dawson, aye; Mr. Habermehl, aye; Mr. Harding, aye; Mr. Rice, aye. Motion carried.

Treasurer's Report

7.15 Mrs. Innes moved that the Board adopt a resolution to approve fundraiser(s) per Policy #5830:

- Prom to Dawn Valentine Candy Grams, February 9 to 13, 2015
- Prom to Dawn Fish Fry Dinner, March 6, 2015
- Prom to Dawn Bake Sale at Winter Sports Awards night

Mr. Habermehl seconded. ROLL CALL: Mrs. Innes, aye; Mr. Dawson, aye; Mr. Habermehl, aye; Mr. Harding, aye; Mr. Rice, aye. Motion carried.

8.15 Mr. Habermehl moved that the Board adopt a resolution to accept a donation of \$1180.00 from the Michael Sandersen Memorial Donor Advised Fund of the Erie County Community Foundation. The donation was designated to support the Sailorway Middle School Music Program. Mr. Rice seconded. ROLL CALL: Mrs. Innes, aye; Mr. Dawson, aye; Mr. Habermehl, aye; Mr. Harding, aye; Mr. Rice, aye. Motion carried.

At this time Treasurer Suzanne Wilson reviewed the November 2014 and December 2014 Financial Reports.

9.15 Mr. Dawson moved that the Board approve the following items on the CONSENT AGENDA:

- A. Review January 13, 2014 Board Meeting minutes
- B. Approve Minutes of meetings as follows: Special Meeting, December 6, 2014; Regular meeting, December 8, 2014 and Special meeting, December 22, 2014
- C. Approve the appointment of Lois Arnold to the Ritter Library Board of Trustees for the period from January 13, 2015 through December 31, 2021.
- D. Approve Section 125 Flexible Benefit Plan Adoption Agreement with American Fidelity Assurance Company for calendar year 2015, with amendments
- E. Authorize the continuation of the Flexible Spending plan in the amount of \$200 for all non-exempt employees for the period of January 1, 2015 through December 31, 2015.
- F. Approve the following **EMPLOYMENT ACTION**:
Maternity Leave of Absence for the following:
Amanda Howell, bus driver, January 7, 2015 through April 17, 2015
Amber Stolar, bus driver, January 5, 2015 through February 9, 2015

One (1) Year Classified Employee Contract to the following STUDENT WORKER employed under the Career Based Intervention program:
Nicholas Wagner

One (1) year Additional Duties Contract for the 2014-2015 contract year to the following:

Jacob Baker, Head Boys Tennis Coach, VHS, Level 22, Step 1, \$3838.00
John Carmack, Assistant Boys Tennis Coach, VHS, Level 15, Step 2, \$2777.00
Michael D'Egidio, Assistant Baseball Coach, VHS, Level 15, Step 4, \$2940.00
Kristina Edmison, Head Girls Track Coach, VHS, Level 29, Step 4, \$5227.00
Brandon Gilbert, Assistant Baseball Coach, VHS, Level 15, Step 0, \$2613.00
Jason Hayne, SMS Intramurals, Second Semester, Level 7, Step 0, \$1307.00
Kevin Hogan, Assistant Baseball Coach, VHS, Level 15, Step 4, \$2940.00
James Klein, FACETS: AP Calculus and PSEO Math, Level 4, Step 4, \$1143.00
James Klein, Chess Club Advisor, VHS, Level 4, Step 4, \$1143.00

One (1) year Supplemental Contract for the 2014-2015 contract year to the following, pending satisfactory completion of background check and verification of Pupil Activity Permit:

William Andrews, Assistant Track Coach, VHS, Level 16, Step 4, \$3103.00
Chris Barrow, Assistant Varsity Softball Coach, VHS, Level 15, Step 0, \$2613.00
Robert (Shawn) Cole, Assistant Track Coach, VHS, Level 16, Step 2, \$2940.00
David Domonkos, Head Boys Track Coach, VHS, Level 29, Step 4, \$5227.00
Micayla Fern, Assistant Winter Guard Advisor, VHS, Level 5, Step 0, \$980.00
Jeffrey Keck, Head Baseball Coach, VHS, Level 23, Step 4, \$4247.00
Terri Thoms, Assistant Softball Coach, VHS, Level 15, Step 2, \$2777.00
Jessica Thoms, Assistant Softball Coach, VHS, Level 15, Step 3, \$2858.00
Roger Wright, Head Softball Coach, VHS, Level 23, Step 4, \$4247.00

Mr. Habermehl seconded. ROLL CALL: Mrs. Innes, aye; Mr. Dawson, aye; Mr. Habermehl, aye; Mr. Harding, aye; Mr. Rice, aye. Motion carried.

Approved by the Board February 9, 2015
Regular Meeting of the Vermilion Local School District Board of Education
Wednesday, January 14, 2015

At this time there was Public Participation.

At this time project manager Tim Rini provided the Board with an update on the progress of the facility projects.

Date and location of upcoming Board meetings (Located at Vermilion High School, 1250 Sanford Street, Vermilion, unless noted):

Regular Meeting: Monday, February 9, 2015 at 7:00 P.M
Regular Meeting: Monday, March 9, 2015 at 7:00 P.M.
Regular Meeting: Monday, April 13, 2015 at 7:00 P.M.

10.15 Mr. Habermehl moved that the meeting be adjourned. Mr. Dawson seconded. ROLL CALL: Mrs. Innes, aye; Mr. Dawson, aye; Mr. Habermehl, aye; Mr. Harding, aye; Mr. Rice, aye. Motion carried.

The meeting was adjourned at 9:22 P.M.

ATTEST:

Treasurer

President